

SHAPE THE FUTURE OF LOS ANGELES



Inviting applications for

DEPUTY DIRECTOR OF PLANNING

LOS ANGELES DEPARTMENT OF CITY PLANNING



Los Angeles is a global city renowned as a center for creativity, diversity, innovation, and change.



The Los Angeles Department of City Planning is the largest city planning department in America.

The City

The City is undergoing one of the greatest urban transformations in America with unrivaled investments in mass transit, revitalization of the Los Angeles River, reinvention of its Downtown as a vital 24 hour center for the city with an evolving skyline, and preparations for the 2028 Olympics that will showcase the City to the rest of the world.

As the second largest city in the United States with over four million residents in an area covering 470 square miles, Los Angeles is known as the western capital of the U.S., the eastern capital of the Pacific Rim, and the northern capital of Latin America. Los Angeles is perhaps the most culturally diverse city in America with sizable populations from over 140 countries with 224 identified languages spoken in its households. The City's physical form is as varied as its people and includes beaches, rivers, valleys, and mountain ranges that together frame its eclectic mixture of communities.

Los Angeles enjoys a thriving and diverse economy with strengths in a multitude of sectors, including business, international trade, entertainment, culture, media, fashion, science, sports, technology, tourism, education, medicine and research. The city is known for its cultural amenities and is recognized as the center of the American entertainment industry. Los Angeles operates the second largest airport in the United States, the nation's largest port, and benefits from world-class education and research institutions.

The Department

Comprised of approximately 400 dedicated employees, the department strives to shape the future of the city and its diverse neighborhoods. The department is tackling many of the city's greatest challenges such as homelessness, housing affordability, mobility, climate change and resiliency, economic vitality, and ensuring that new development is done in a sustainable and equitable manner. The department is also re-engineering its development process to be more efficient and responsive, and to enhance the unique feel of the city's communities by balancing input from the neighborhoods with citywide efforts to address housing, economic vitality, and shared mobility. Central to the department's mission is a strong commitment to diversity and equity.

There are countless exciting projects currently underway across the City, including a comprehensive General Plan update, the development of a new zoning code, the Los Angeles River Revitalization Master Plan, developing transit neighborhood plans around Metro Rail stations, planning for the Olympics, working with world-class architects and developers on landmark buildings that will change the Los Angeles skyline, and updating all 35 of the City's community plans which will touch each neighborhood of the city.





The Opportunity

The Los Angeles Department of City Planning is actively seeking experienced and innovated managers to provide leadership and help realize an ambitious vision for the City as a Deputy Director of Planning.

The Position

The Deputy Director of Planning is responsible for the oversight of employees assigned to day-to-day planning activities as well as ensuring that critical programs are successfully executed. The department's executive team has an Executive Officer and four deputy director positions reporting directly to the Director of Planning. Duties include organizing, supervising, reviewing, and coordinating long-range planning and current planning projects, budget and administration, as well as providing services and support to a variety of public and private entities, such as the City Council and Council Committees, the City Planning Commission, Cultural Heritage Commission, Area Planning Commissions, Certified Neighborhood Councils, and citizen advisory boards. The Deputy Director may also be called upon to act in the absence of the Director of Planning.

The City seeks a talented, energetic, and committed leader who will work collaboratively in a results-oriented organization to serve as the Deputy Director of Planning. If you are an experienced and innovative problem-solver who is passionate about planning and inspired by big ideas this may be the opportunity for you!

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Planning for Los Angeles is as dynamic and diverse as the communities we serve – our policies and projects reflect our vision for a sustainable, resilient, and equitable city

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Vincent P. Bertoni, AICP
Director of Planning

The ideal candidate will:

Have the skills necessary to define a direction, facilitate change, inspire teamwork, and adapt to rapidly changing environments and issues

Value equity and demonstrate an appreciation of diverse and underserved communities

Demonstrate strong leadership abilities and superior interpersonal skills

Inspire and connect with emerging talent

Be able to act as a facilitator and catalyst for meaningful city-process change

Have excellent verbal and written communication skills

Have excellent problem-solving skills, coupled with great analytical skills

Have strong strategic planning and conceptual skills

Be highly collaborative and have an open and adaptive management style

Be experienced in directly advocating policy positions to executives and elected officials and be politically astute

Be able to establish strong, credible relationships with staff and other agencies, and handle City administrative functions with effectiveness and precision

Have experience developing budgets and managerial control mechanisms and a high-level understanding of the budgeting and legislative processes

Possess a passion for and commitment to the planning profession

Demonstrate and motivate staff to provide high levels of customer service



Position Requirements

Applicants must have a bachelor's degree from an accredited college or university in urban planning, urban studies, urban design, environmental studies, geography, architecture, landscape architecture, public administration, or closely related field; and five years of professional managerial experience in the planning department of a federal, state, or municipal government or equivalent public sector administration experience. Applicants must also have experience directing and managing through subordinate managers and supervisors. A broad working knowledge of California planning principles and practices, including CEQA experience, is desired and a master's degree is preferred.

Compensation

The salary range for the Deputy Planning Director is \$140,961 to \$206,044 annually, depending on qualifications and depth of experience. The City of Los Angeles offers an attractive benefits package including health, dental, and vision plans, life and long-term disability insurance, deferred compensation plan, and a Los Angeles City Employees' Retirement System retirement plan. In addition, there are 13 paid holidays (including one floating), 12 paid sick days after six months of service, as well as vacation time upon permanent appointment.

To Be Considered

Interested candidates should submit a cover letter and resume by July 30, 2018 to:

Management Partners
Attn: Nancy Hetrick
search@managementpartners.com

To learn more about the department and the opportunities that lie ahead, please visit the department online at www.planning.lacity.org or contact Nancy Hetrick at 408-437-5400 or nhetrick@managementpartners.com with any questions.

