

Senior Environmental Planner/Project Manager

The Altum Group is seeking a Senior Environmental Planner/Project Manager (depending upon qualifications) whose duties will include, but are not limited to, the following: help direct, manage and implement The Altum Group's growing practice throughout southern California; market existing and new clients and personally win \$250,000 in new CEQA/NEPA services on an annual basis; identify and develop new client and opportunities, prepare effective technical proposals, and take an active leadership role in the development of new business with new and existing clients; develop and expand client relationships that generate repeat business; direct and prepare CEQA/NEP documents including initial studies, negative declarations/mitigated negative declarations, environmental impact reports, environmental assessments, environmental impact statements, mitigation monitoring and reporting programs, exemptions/exclusions, and supporting technical studies; oversee multiple projects simultaneously within scope/budget/schedule expectations and ensure quality standards on project deliverables; and provide leadership in managing staff performance, recruiting and retention, and mentoring personnel for overall success of staff.

The Altum Group is seeking a candidate who is self-motivated and demonstrates the following experience, education, and skills:

- 6-10 years of environmental planning and permitting experience successfully coordinating and managing CEQA/NEPA document preparation and environmental permitting;
- A minimum of a BA/BS degree in environmental science, ecology, planning, natural resources, public policy, or a related field;
- Experience on a variety of project types is desired, including, but not limited to urban land development, infrastructure (transportation, water, wastewater), mining, power generation, and/or renewable energy;
- Strong working knowledge with CEQA/NEPA compliance and demonstrated discretionary permitting including the following:
 - Section 7/Section 10 Consultations (US Fish and Wildlife Service)
 - Clean Water Act permitting Sections 404 (US Army Corps of Engineers) and 401 Water Quality Certifications (Regional Water Quality Control Board)
 - Streambed Alteration Agreements (CA Department of Fish & Wildlife)
 - Incidental Take Permits (CA Department of Fish & Wildlife)
 - CUP/MUP/SDP Permit Application Process Experience with cities and counties
- Proven business development experience for large project/programs/contracts and client relationships supported by repeat business, including established contacts in the Southern California area;
- Strong oral and written communication skills, and be customer focused to understand and appropriately respond to clients business needs;
- Demonstrated effective resource planning, results delivery, and staying current with relevant technology and innovation;
- Proficient in Microsoft Office Suite;
- Excellent analytic, written communication, and organizational skills;
- Proficient with Microsoft Office Suite;
- Strong attention to detail;
- Strong ability to problem-solve;
- Proven effective communication, both orally and in writing;

- Show ability to work on different project teams;
- Effective leadership qualities;
- Positive attitude.

Salary will be commensurate with experience coupled with opportunity for growth. Compensation will include a comprehensive benefits package (vacation, personal/sick, health insurance, life insurance, and 401(k)).

About The Altum Group

The Altum Group is a multi-disciplinary consulting firm with expertise in environmental planning, physical/policy planning, civil engineering, land surveying, and geographical information systems for government and private partners. We believe that our clients are our partners in creating livable communities, and providing the necessary infrastructure to support these communities. Formed in 2009, The Altum Group consists of a core group of professionals with experience in providing services to public and private clients, and are now supported by nearly 40 staff composed of engineers, surveyors, environmental planners, urban planners, and administrative staff in three offices in California including San Diego, Palm Desert, Murrieta, and one office in Scottsdale, Arizona.